

Salary Table 2024-SD (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 33.05%
For the Locality Pay Area of San Diego-Chula Vista-Carlsbad, CA
Total Increase: 5.52%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,252	\$ 30,234	\$ 31,206	\$ 32,175	\$ 33,145	\$ 33,714	\$ 34,677	\$ 35,647	\$ 35,685	\$ 36,591
2	32,893	33,675	34,765	35,685	36,088	37,150	38,212	39,274	40,335	41,397
3	43,067	44,263	45,459	46,655	47,851	49,048	50,244	51,440	52,636	53,832
4	48,342	49,685	51,027	52,370	53,712	55,055	56,397	57,740	59,082	60,425
5	55,590	57,092	58,594	60,096	61,598	63,100	64,602	66,105	67,607	69,109
6	58,622	60,297	61,972	63,647	65,322	66,997	68,672	70,348	72,023	73,698
7	63,281	65,143	67,004	68,865	70,727	72,588	74,449	76,311	78,172	80,034
8	65,957	68,018	70,079	72,140	74,201	76,262	78,323	80,383	82,444	84,505
9	70,574	72,850	75,127	77,403	79,680	81,956	84,233	86,509	88,786	91,062
10	77,717	80,224	82,730	85,237	87,744	90,250	92,757	95,264	97,770	100,277
11	82,633	85,387	88,142	90,896	93,650	96,404	99,158	101,912	104,666	107,421
12	99,044	102,345	105,646	108,947	112,248	115,549	118,850	122,151	125,452	128,752
13	117,776	121,702	125,628	129,555	133,481	137,407	141,334	145,260	149,186	153,113
14	139,176	143,815	148,455	153,094	157,733	162,373	167,012	171,652	176,291	180,931
15	163,706	169,162	174,619	180,075	185,532	190,988	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>